



ND Industries, Incorporated

1000 North Crooks , Clawson, MI 48017
Phone 248-288-0000, Fax 248-288-0022

January 8, 2015

Dear Valued Customer,

EU Directive 2011/65/EC, European Restriction of Hazardous Substances in Waste Electrical and Electronic Equipment, limits the concentration of certain metals and flame retardants in electrical and electronic equipment.

ND Industries, Inc. does not intentionally use lead, mercury, cadmium, chromium VI, polybrominated biphenyls (PBB), polybrominated diphenyl ethers (PBDE), or decabromodiphenyl ether (DBDE) in the formulation of any ND Industries, Inc. products, supplied or applied. Based on information provided to ND Industries, Inc. by its raw material suppliers, we do not believe lead, mercury, cadmium, chromium VI, polybrominated biphenyls (PBB), polybrominated diphenyl ethers (PBDE), or decabromodiphenyl ether (DBDE) are present above the 0.1% limit, or cadmium above the 0,01% limit.

Should you have questions or require further information regarding RoHS compliance of ND Industries, Inc. products, please contact ND Industries, Inc.'s Environmental, Health and Safety Department by using the email address provided below.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rob Chraska'.

Rob Chraska, GSP
Environmental, Health, and Safety Manager
ehs@ndindustries.com