



ND Industries, Incorporated

1000 North Crooks , Clawson, MI 48017

Phone 248-288-0000, Fax 248-288-0022

January 20, 2020

Dear Valued Customer,

EU Directive 2015/863 on the European Restriction of Hazardous Substances in Waste Electrical and Electronic Equipment, limits the concentration of specific substances in electrical and electronic equipment.

ND Industries, Inc. does not intentionally use any of the listed substances in its product formulations, either supplied or applied. Furthermore, this compliance statement only applies to the products manufactured and applied to a fastener or substrate and not the fastener or substrate itself.

The substances listed under EU Directive 2015/863 are as follows:

- Cadmium(Cd)
- Mercury
- Lead(Pb)
- Hexavalent chromium (Cr6+)
- Polybrominated biphenyls (PBB)
- Polybrominated diphenyl ethers (PBDE)
- Bis(2-Ethylhexyl) phthalate (DEHP)
- Benzyl butyl phthalate (BBP)
- Dibutyl phthalate (DBP)
- Diisobutyl phthalate (DIBP)

Should you have questions or require further information regarding RoHS compliance of ND Industries, Inc. products, please contact ND Industries, Inc.'s Environmental, Health and Safety Department by using the email address provided below.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Rob Chraska'.

Rob Chraska, CSP
Environmental, Health, and Safety Manager
ehs@ndindustries.com