



ND Industries, Incorporated

1000 North Crooks , Clawson, MI 48017

Phone 248-288-0000, Fax 248-288-0022

January 4, 2018

Dear Valued Customer,

EU Directive 2015/863 on the European Restriction of Hazardous Substances in Waste Electrical and Electronic Equipment, limits the concentration of specific substances in electrical and electronic equipment.

ND Industries, Inc. does not intentionally use the following listed substances in the formulation of any ND Industries, Inc. products, supplied or applied. These substances include:

- Cadmium(Cd): 0.01%
- Mercury: 0.1%
- Lead(Pb) : 0.1%
- Hexavalent chromium (Cr6+)
- Polybrominated biphenyls (PBB)
- Polybrominated diphenyl ethers (PBDE)
- Bis(2-Ethylhexyl) phthalate (DEHP)
- Benzyl butyl phthalate (BBP)
- Dibutyl phthalate (DBP)
- Diisobutyl phthalate (DIBP)

Should you have questions or require further information regarding RoHS compliance of ND Industries, Inc. products, please contact ND Industries, Inc.'s Environmental, Health and Safety Department by using the email address provided below.

Sincerely,

A handwritten signature in black ink, appearing to read 'Rob Chraska', is written over a horizontal line.

Rob Chraska, GSP
Environmental, Health, and Safety Manager
ehs@ndindustries.com