



50 Years of Excellence



*World leader in Advanced Fastening Technology*

ND Industries is ISO9001:2000 / AS9001B / QPL-18240F Listed/ QSLM Registered

## Press Release:

# ND Industries Surpasses the Competition in Diversified Growth and Problem Solving

ND Industries®, an internationally known developer and supplier of high quality fastener coating products and services, is now the preferred employer of six top level industry professionals.



ND General Manager – China, Bao Sheng Xu

Bao Sheng was previously employed by Henkel Loctite for 13 years, from 1986 to 1999, and served as the General Manager of Loctite China, creating a multimillion dollar business for Loctite in China. He then served from 1999 to 2005 as the Managing Director of Quest International.

Bao Sheng attained a Bachelor of Arts degree in English literature from Beijing Foreign Language Institute and a MBA from ADEL management education Institute in Boston. In his new position at ND Bao will be responsible for the sales and marketing of ND's new Adhesives and Sealants Division – China.



ND Vice President of New Business Development,  
John Hamaty

John Hamaty was formerly employed with Henkel Loctite for 17 yrs and served as Vice President of the Central Division and Specialty Sales Group. Among John's many tasks as Vice President of New Business Development at ND, he is responsible for the sales and the marketing of ND's Adhesives and Sealants Division including bottled products, private label products, and custom formulations.



ND Director of Research and Development, Jim Barr

Jim Barr, a graduate of Michigan State University and former 14 year employee of Henkel Loctite, has been instrumental in the development of the latest ND fastening advancements, working diligently to meet customer needs for new locking, bonding and sealing methods.



ND Executive Account Manager, Terry Duffiney

ND's authority on "Liquid Engineering", Terry Duffiney came to the ND family after 17 years with Henkel Loctite. Mr. Duffiney started with Loctite as a Maintenance and Overhaul Specialist, giving 250 Maintenance Seminars per year. He went on to become an Industrial Distributor Specialist, increasing sales in Michigan to over two and a half million dollars in 3 years.



ND Senior Chemist, Dr. John Sheehan

Having achieved his Doctorate in Chemistry at University College Dublin, John Sheehan went on to do post doctoral work at Trinity College Dublin before accepting a position with Henkel Loctite. John worked for Loctite for 14 years in the US and Europe and for Chemence® for 7 years, in the Industrial and Automotive Divisions, before joining the ND family.



ND Senior Chemist, Nick Wall

Nick Wall is a Chemical Technologist with over 30 years experience in the specialty adhesives business. Formerly employed with Loctite Ireland R&D, Evode Industries UK, Advanced Adhesive Systems Inc, USA, and Ergo Adhesives Inc, USA, Nick Specializes in Process and Product Development, Manufacturing, and Research and Development on a range of specialty adhesives.

Why have so many talented industry professionals chosen ND?

While many oversized companies have the tendency to fit their products and personnel into a standardized company image, ND Industries works to keep its creativity and versatility factors high. A strong commitment to the acquisition of the best personnel available and the development of imaginative and economic fastening solutions ensures that ND will continue to be a leader in the latest advancements in fastening technology for many years to come.

ND sets itself apart by maintaining a strong commitment to keeping overhead expenses low, quality high, and product prices down. Even when economic trends push companies to drive up prices to meet their overhead requirements ND stays focused on its primary goal of putting the customer first and keeping prices down.

With a highly trained staff of professionals, ND provides a degree of personalized attention and individualized and inventive problem solving and product development that surpasses expectations world wide.

ND Industries provides many top quality fastening and assembly related products and services, specializing in threadlockers, sealants, anaerobics, lubricants, adhesives and more, to a wide variety of industries, including automotive, electronics, aerospace, marine, construction, and appliance.

For more information on Chemical Blending and other ND products and services contact ND Industries' Corporate Offices at 1000 North Crooks Rd., Clawson, MI 48017. Phone 248-288-0000, Fax 248-288-0022 or email [info@ndindustries.com](mailto:info@ndindustries.com).

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